First Student's Start Safe Taskforce

First Student assembled our Start Safe Taskforce to effectively manage our response to the COVID pandemic at our bus depots and to support our district partners as we collectively work to promote the health and safety of our student passengers and bus personnel.

Taskforce Focus:

- Drive charge to reduce disease exposure and prevent transmission throughout our operations.
- Collaborate with governmental agencies, health care organizations, university research teams and vehicle manufacturers to test disinfectants and share results
- Select best disinfectant based on:
 - Virus dwell-time
 - Virus reaction
 - Decontamination methods
 - Instantaneous disinfection
 - Prolonged environment protection



First Student's Start Safe Taskforce is comprised 20+ senior-level leaders from functions throughout our organization

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Daily Option: Signet[®] Neutral Disinfectant DS1

First Student recommends Signet[®] Neutral Disinfectant DS1 if a daily disinfectant is preferred

Signet[®] Neutral Disinfectant DS1:



- Disinfects, sanitizes and cleans
- Eliminates pathogens without damaging surfaces
- Tested effective against a broad range of bacteria, fungi and viruses
- Applied via a spraying solution
- Meets surface disinfection requirements of OSHA Bloodborne Pathogens Standards
- Registered by EPA as effective against SARS-CoV-2

Note: Disinfectant used may vary based on available supply and is at First Student's discretion.



Employee PPE and Workplace Protection

Below are additional steps First Student will be taking to align with CDC recommendations. Additional elements may be added at the district's request.

- Face coverings will be required for all employees while in common areas
- Unless outlined in state or local mandates, drivers will not be required to wear a face covering while driving for safety purposes
- All employees will be provided an individual bottle of hand sanitizer for personal use
- Signage at locations will remind employees to be diligent in following prevention protocols
- First Student locations will be regularly disinfected
- Employees will conduct health self-screening unless a more formal state/provincial or local approach is required
- Social distancing will be required at all locations (based on specific physical facilities)
- Virtual options will be given for route bid and kick-off meetings
- Adjustments to training environment will be made for employee and candidate safety
- Further guidance will be provided for charter operations

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