

MOMENTUM 2020

Strategic Plan Update

This summary connects achievements to priorities and celebrates the progress made during the past two years of MPA's 2015–2020 Strategic Plan.

MISSION: We teach students to think independently, communicate effectively and act with respect and integrity in a diverse community that models intellectual ambition, global responsibility and the joy of learning.



EMPOWER

Empower Students to Live, Learn, and Thrive in the 21st Century Globalized Society

- Established Graduate Certificates of Distinction
- Defined Process for Curriculum Review and Mapping
- Joined Malone Schools Online Network and Opened Virtual Classroom
- Implemented Singapore Math
- Increased Lower School learning support
- Implemented i-Term
- Built Digital Fabrication Studio
- Enhanced academic advising in the Upper School
- Developed Middle School Character Education Program
- Upgraded Robotics Lab
- Created STEAM Club
- Implemented Schoology

2017-18 SCHOOL YEAR EMPHASIS

Inspiring innovation and creativity through staffing our new Makerspace and developing the accompanying educational program.

Additional and enhanced personal counseling and guidance services to ensure the health, wellness, and wholeness of each student.



INSPIRE

Inspire and Affirm our Exceptional Faculty and Staff

- Increased professional development funding
- Implemented faculty-designed Professional Growth Plan for continuous improvement
- Increased retirement funding
- Reduced workloads in Middle and Upper School
- Increased salary on a consistent basis
- Held down healthcare costs
- Improved human resources policies and practices
- Increased transparency and employee engagement
- Defined new faculty evaluation process
- Created employee-led Joy Committee to enhance morale
- Established Employee Compensation Committee
- Developed employee recognition protocol

2017-18 SCHOOL YEAR EMPHASIS

Continued investment in our exceptional faculty and staff through salary, benefits, and professional development.



ENHANCE

Enhance Institutional Capacity to Ensure MPA's Future

- Increased unrestricted and restricted giving
- Stabilized and grew enrollment through a Strategic Marketing and Enrollment Plan
- Lowered attrition significantly
- Enhanced partnership with Parents Association
- Transformed the Spring Auction
- Improved internal communications
- Began partnership with Gentry Academy
- Established an active Diversity Committee
- Strengthened the Alumni Association
- Renovated bathrooms and tennis courts
- Replaced the roofing
- Installed additional air conditioning
- Renovated Upper School Commons and repainted lockers

2017-18 SCHOOL YEAR EMPHASIS

Further strengthening our financial vitality and sustainability.

MPA | Dream Big. Do Right.